



Equality of Opportunity Policy

Contents

3 **Recruitment and selection**

- 3.1 The university is committed to open and diverse recruitment with equality and diversity at the heart of all recruitment and selection processes and decisions.

- 4.2 The university will provide employees with appropriate training, developmental and educational opportunities that will enable them to acquire the skills and competencies that are needed by the university and for their own development. The principles of equality of opportunity underpin the university's commitment to life-long learning.
- 4.3 All DMU employees are required to complete equality training

